



# Designing Interventions to Advance Equity

Shannon Welch, MPH  
Senior Director, IHI

Health Equity Quickinar – 5.11.2023

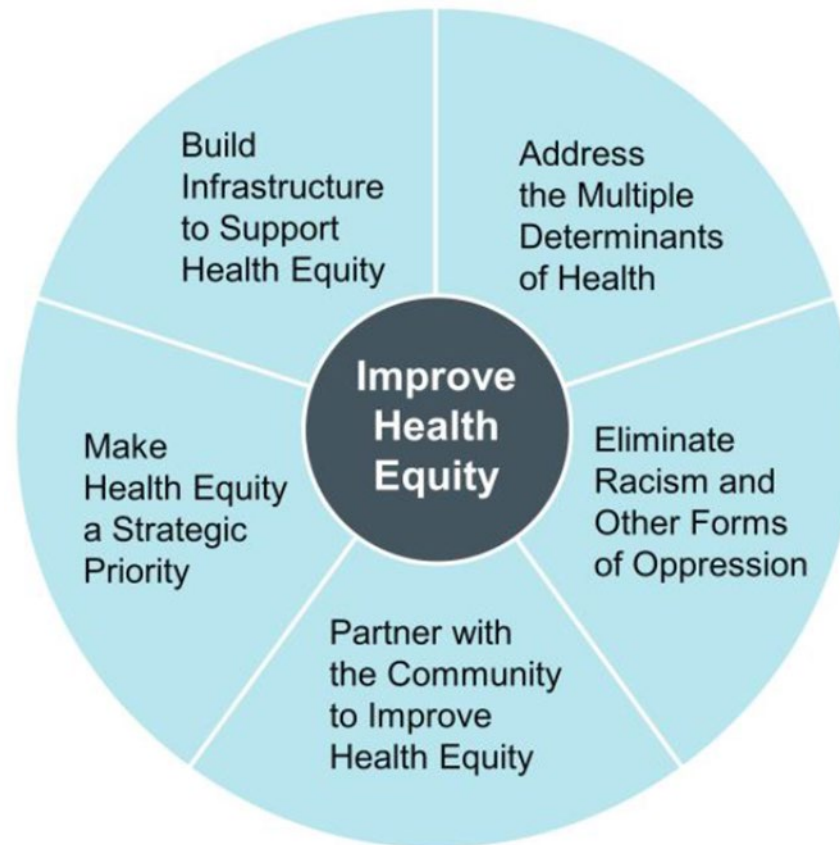
# A Rising Tide Lifts All Boats?

- There is no quality without equity
- Improvement efforts can maintain or even increase inequities
- We must be intentional about designing our improvement efforts to address inequities present



# Improving Health Equity Framework

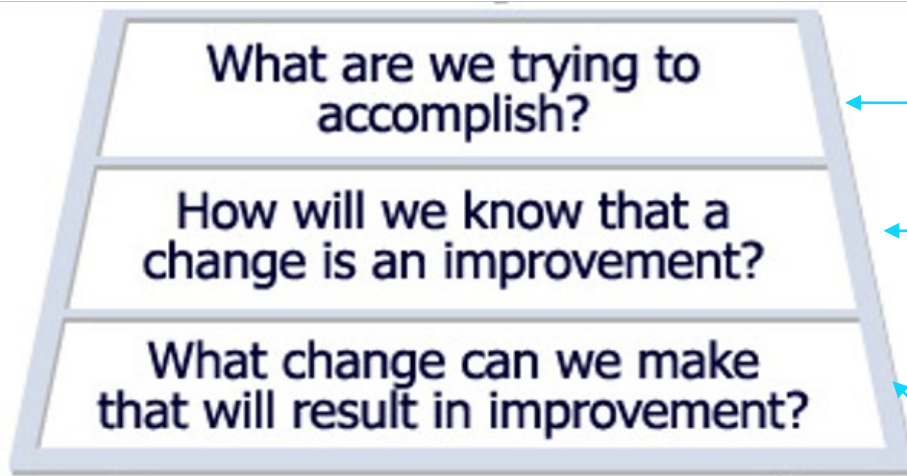
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Case studies freely available at  
<http://www.ihl.org/resources/Pages/Publications/Improving-Health-Equity-Guidance-for-Health-Care-Organizations.aspx>



# Model for Improvement



**Aim** – based on the vision

**Measures** – what can we track that matters, that will help us see a difference

**Changes** – learning what to do and how to do things differently



More on MFI at the Open School – [QI 102](#)



# Ways to Structure Your Project Aim for Equitable Improvement

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- Two-part aim (Targeted Universalism)
  - Part 1: Reduce Hemorrhage-related severe maternal morbidity (SMM) from 3% to less than 1% for individuals delivering in the labor and delivery unit at ABC hospital by November 1, 2023.
  - Part 2:
    - Reduce the inequity gap in SMM between Black individuals in X zipcode and our target by 50% by November 1, 2023
    - Reduce the inequity gap in SMM between Laotian ELL individuals in X zipcode and our target by 50% by November 1, 2023
- Focused aim (Curb Cut Theory)
  - Reduce Hemorrhage-related severe maternal morbidity (SMM) from 5% to less than 2% for Black, low income/uninsured individuals delivering in the labor and delivery unit at ABC hospital by November 1, 2023.



# Questions for Intentional Equity in Quality Improvement

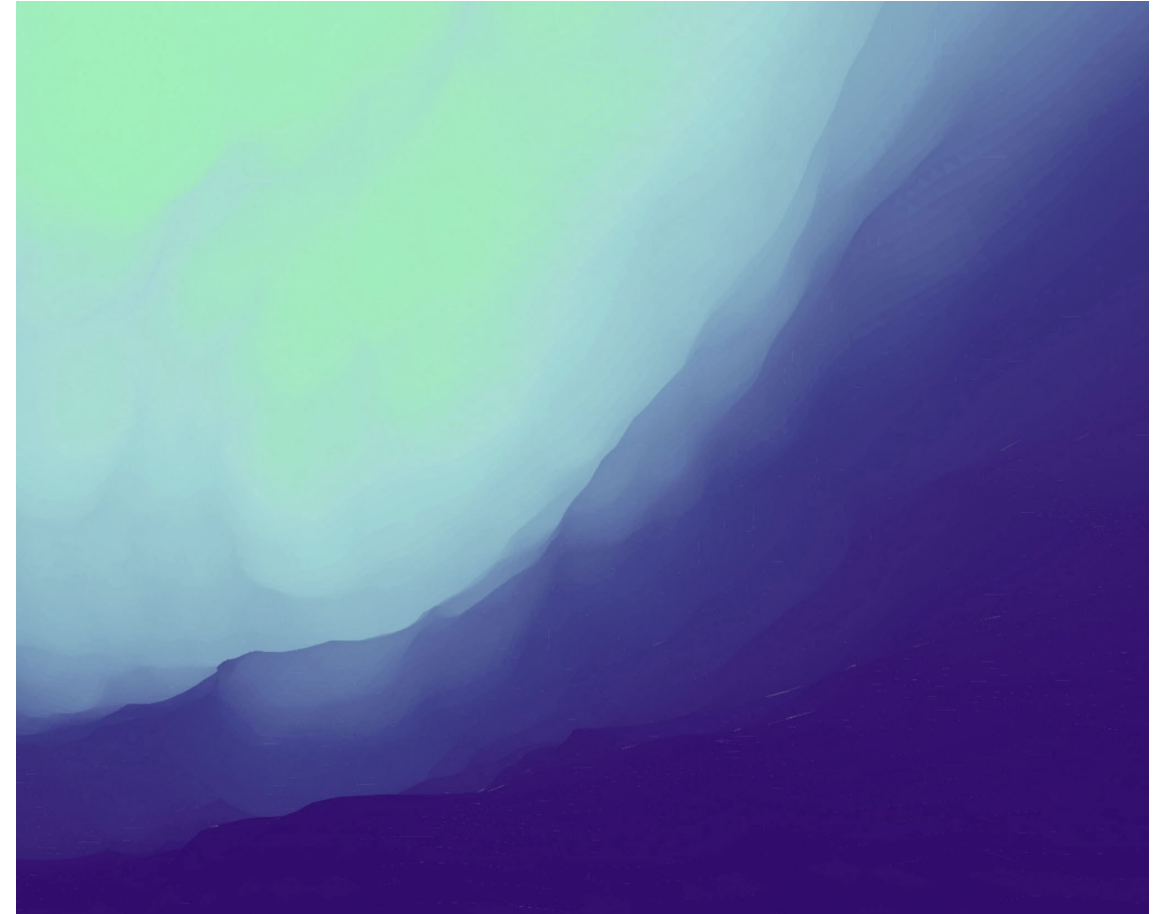
≡ Framing/Orientation	≡ Project Design	≡ Project Operations
<ul style="list-style-type: none"><li>• Who defines the system?<ul style="list-style-type: none"><li>• History of Inequities</li><li>• Power and Oppression</li></ul></li><li>• Who does this work serve?</li><li>• What biases do I bring? What biases do we have in the group?</li></ul>	<ul style="list-style-type: none"><li>• How do we define expertise?<ul style="list-style-type: none"><li>• What expertise do we value?</li><li>• What kind of knowledge and wisdom do we value?</li></ul></li><li>• Who defines the problem?</li><li>• Who sets the aims?</li></ul>	<ul style="list-style-type: none"><li>• What are the group norms for decision-making? For day-to-day work?</li><li>• Who describes and runs our tests?</li><li>• Who owns and accesses the improvement data? Who interprets it?</li></ul>



# In Conclusion...

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1. **Collect and stratify** race, ethnicity, language, sexual orientation and gender identity data to uncover inequities
2. Dig deeper...uncover the **root causes**
3. **Get grounded** – understand your local context and history
4. **Partner with patients** and design improvement efforts for those experiencing the highest inequities
5. **Focus on the system**, not solely the individual patient



**RISE TO  
HEALTH  
COALITION**



# Rise to Health: A National Coalition for Equity in Health Care

Our vision is a transformed health care ecosystem where **all people** have the **power, circumstances,** and **resources** to achieve optimal health.



Together we will:

## Build

Build capacity, expand knowledge, and mobilize with concrete skills and tools to advance equity and racial justice in the health care ecosystem and in our communities

## Change

Influence and fundamentally change policy, payment, education, standards, and practices

## Transform

Sustainably change mindsets and narratives within health care around equity and racial justice

# Collective Action & Impact Across the Health Care Ecosystem

We unite people and organizations toward action for and commitment to systemic change, and structural impact. We recognize our unique assets, levers, and capabilities to build our collective power. Together, we are committed to a just and equitable health care system.



## Focus Impact Areas



**Access**



**Workforce**



**Quality & Safety**



**Social & Structural Drivers of Health**

# A Staged Journey for Collective and Coordinated Action

Our foundational set of actions and associated activities are grouped into 6 categories or “steps” for collective focus and impact.

These inaugural steps are designed to move us through a deepening journey of shared learning and activities that will build momentum and impact over time.

Commit to Acting for Equity

Get Grounded in History and Your Local Context

Identify Opportunities for Improvement

Make Equity a Strategic Priority

Take Initiative with Others

Align, Invest, and Advocate for Thriving Communities

Release in Q4 2022

Release in Q1 2023

\*Additional high-impact activities will be released in stages

# Join Us!

Visit [www.risetohealthequity.org](http://www.risetohealthequity.org)  
and/or Email: [healthequity@ihi.org](mailto:healthequity@ihi.org) to  
learn more

